

Leadership Training Part 1: The Responsibilities of Leaders to Advocate for Themselves and Their Patients

Sept 23, 2026 - 9:00 a.m. – 12:30 p.m.

- Learning Outcome:**
Participants will recognize leadership is a legal and ethical responsibility.
- Objectives:**
1. Describe the responsibilities of Leaders as patient and self-advocates.
 2. Describe how healthcare workers organize for power.
 3. Appraise the elements of a well-organized worksite.

This program has been awarded **3.0 CHs** through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer **0.3 CEUs** for this program.

Leadership Training Part 2: Using Representational Rights Under Law and the Contract to Improve Working Conditions

Sept 30, 2026 – 9:00 a.m. – 12:30 p.m.

- Learning Outcome:**
Participants will recognize how to use their advocacy rights under law and the grievance procedure.
- Objectives:**
1. Describe Weingarten Rights.
 2. Analyze the Seven Tests of Just Cause.
 3. Analyze Successful Representation by leaders in Investigatory Meetings.
 4. Identify Grievances utilizing contract principles.
 5. Describe the Grievance Procedure and Duty of Fair Representation.

This program has been awarded **3.0 CHs** through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer **0.3 CEUs** for this program.

Leadership Training Part 3: Organizing for Collective Advocacy to Build Unity and Engage the Healthcare Worker Community

Oct 7, 2026 - 9:00 a.m. – 12:30 p.m.

- Learning Outcome:**
Participants will demonstrate their communication skills to facilitate collective advocacy.
- Objectives:**
1. Discuss how to engage and motivate colleagues for collective advocacy.
 2. Demonstrate via role play communication techniques that result in engaging colleagues in collective action.

This program has been awarded **3.0 CHs** through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer **0.3 CEUs** for this program.

Leadership Training Part 4: Advocating for Healthcare Workers’ and Patients’ Needs Through Effective Advocacy and Contractual Committees

Oct 14, 2026 - 9:00 a.m. – 12:30p.m.

- Learning Outcome:**
Participants in this program will be able to identify components of successful representation of member concerns through contractual committees.
- Objectives:**
1. Discuss how to engage colleagues in strategic collective advocacy.
 2. Define and explain the role of joint labor-management and safe staffing committee to members in organizing the collective voice of nurses and presenting data to management.
 3. Illustrate how to prepare and involve members for effective representational meetings with management.

This program has been awarded **3.0 CHs** through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer **0.3 CEUs** for this program.

The New York State Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.



NYSNA is accredited by the International Accreditors for Continuing Education and Training (IACET) and offers IACET CEUs for its learning events that comply with the ANSI/IACET Continuing Education and Training Standard. IACET is recognized internationally as a standard development organization and accrediting body that promotes quality of continuing education and training.



Presenters:
Marsha Niemeijer, MA
NYSNA Labor Education

To register click here: nysna.tfaforms.net/5111175
or point your smartphone at the QR Code below:



In order to receive Contact Hours and CEUs:

- All participants are required to:
 - Be in attendance for the entire workshop
 - Participate in all in-class breakout rooms and group activities
 - Complete all in-session and post-session program assignments (where applicable)
 - Complete all pre- and post-test examinations
 - Complete SurveyMonkey questionnaire(s) after the workshop is complete (where applicable)
 - Complete and submit a post-program checklist (where applicable)

By participating in a NYSNA workshop you attest to the following:

I will participate in this CE workshop using my true and accurate identity. I understand that compliance with identity verification and participation requirements is mandatory for CE credit, and that failure to comply may result in denial of credit.

If you cannot comply with these participation requirements you will be ineligible to receive the Contact Hours and CEUs awarded for this workshop in question.

NYSNA reserves the right to cancel this program if a sufficient number of participants are not registered, in which case if a fee was paid, the entire amount will be returned.