

Leadership Training Part 1: The Responsibilities of Leaders to Advocate for Themselves and Their Patients

April 30, 2026 - 9:00 a.m. – 12:30 p.m.

Learning Outcome:

Participants will recognize leadership is a legal and ethical responsibility.

Objectives:

1. Describe the responsibilities of Leaders as patient and self-advocates.
2. Describe how healthcare workers organize for power.
3. Appraise the elements of a well-organized worksite.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Leadership Training Part 2: Using Representational Rights Under Law and the Contract to Improve Working Conditions

May 7, 2026 – 9:00 a.m. – 12:30 p.m.

Learning Outcome:

Participants will recognize how to use their advocacy rights under law and the grievance procedure.

Objectives:

1. Describe Weingarten Rights.
2. Analyze the Seven Tests of Just Cause.
3. Analyze Successful Representation by leaders in Investigatory Meetings.
4. Identify Grievances utilizing contract principles.
5. Describe the Grievance Procedure and Duty of Fair Representation.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Leadership Training Part 3: Organizing for Collective Advocacy to Build Unity and Engage the Healthcare Worker Community

May 14, 2026 - 9:00 a.m. – 12:30 p.m.

Learning Outcome:

Participants will demonstrate their communication skills to facilitate collective advocacy.

Objectives:

1. Discuss how to engage and motivate colleagues for collective advocacy.
2. Demonstrate via role play communication techniques that result in engaging colleagues in collective action.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

Leadership Training Part 4: Advocating for Healthcare Workers' and Patients' Needs Through Effective Advocacy and Contractual Committees

May 21, 2026 - 9:00 a.m. – 12:30p.m.

Learning Outcome:

Participants in this program will be able to identify components of successful representation of member concerns through contractual committees.

Objectives:

1. Discuss how to engage colleagues in strategic collective advocacy.
2. Define and explain the role of joint labor-management and safe staffing committee to members in organizing the collective voice of nurses and presenting data to management.
3. Illustrate how to prepare and involve members for effective representational meetings with management.

This program has been awarded 3.0 CHs through the New York State Nurses Association Accredited Provider Unit.

The New York State Nurses Association is authorized by IACET to offer 0.3 CEUs for this program.

The New York State Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.



NYSNA is accredited by the International Accreditors for Continuing Education and Training (IACET) and offers IACET CEUs for its learning events that comply with the ANSI/IACET Continuing Education and Training Standard. IACET is recognized



internationally as a standard development organization and accrediting body that promotes quality of continuing education and training.

Presenters:

Marsha Niemeijer, MA
NYSNA Labor Education

In order to receive Contact Hours and CEUs:

- **Cameras must be turned on, and you must be present and visible at all times throughout Zoom workshops.**
- All participants are required to attend the entire workshop, complete all in-session program assignments, complete an evaluation form, complete and return a post-program SurveyMonkey® questionnaire and/or complete and return a post-program checklist, where applicable.
- You will need a personal computer and internet access to attend.

NYSNA wishes to disclose that no commercial support or sponsorship was received. NYSNA Program Planners, Presenters, and Content Experts declare that they have no financial relationship with an ineligible company.

Declaration of Vested Interest: None

Make sure to check your email for confirmation of registration and the further steps you need to take to be prepared for the program, such as registering on zoom, and how to retrieve the handout materials before the start of the program.

NYSNA reserves the right to cancel this program if a sufficient number of participants are not registered, in which case if a fee was paid, the entire amount will be returned.

To register click here: nysna.tfaforms.net/5111037 or point your smartphone at the QR Code below:

