

Contract Action Team

The Contract Action Team is the **backbone** of the union contract campaign. To win strong contracts we need a **mobilized membership**; this is the primary role of the CAT. There is at least one CAT member on every unit and every shift. CAT members bring information to their co-workers and CAT members lead and turnout for the contract campaign actions. The **one-on-one organizing conversations** that CAT members have with their co-workers serve to **educate, agitate and organize** all members into increasingly bolder actions so we can win for patients and nurses. Through their organizing relationships with their co-workers, **CAT members really are the eyes, ears, heart and soul of the union.**